



DEPARTMENT OF THE ARMY
U.S. ARMY COMBINED ARMS CENTER AND FORT LEAVENWORTH
415 SHERMAN AVENUE UNIT 1
FORT LEAVENWORTH, KANSAS 66027-2300

REPLY TO
ATTENTION OF:

ATZL-CSR

23 Aug 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: The Fiscal Realities Facing the Army and CAC

1. As you are aware, the Congress and the President are attempting to reduce the federal government spending and deficit. Their actions will affect CAC and the resources we receive to meet our assigned missions. In FY 12 (which begins October 11), resources will decrease and we will be forced to make hard decisions on missions, priorities, and resources that will affect all of us at CAC.
2. The Department of Defense issued a Resource Management Decision (RMD 703a) driving the reduction of 8,741 Direct Full Time Equivalent (FTE) authorizations and the associated dollars with pay and operating costs. The RMD withdrew those identified dollars and authorizations from the Army and other services.
3. In a 11 July 2011 Memorandum, the Secretary of the Army directed that, "Army commands and agencies take immediate action to reduce civilian on board strength in order to meet the funded targets established by the Secretary of Defense RMD 703a...Accordingly, commands and agencies will begin immediately to reduce their net civilian employee on-board strength (face) to the funded civilian authorization (spaces)...It is imperative that these reductions be accomplished as rapidly as possible, but no later than the end of FY2012."
4. To meet the Army's 8,741 civilian authorization reduction, the commands briefed HQ Army using 1-N priority list ranking their programs. This 1-N list provided the Army each commands' most important program (1) to its least important (N) program. In June, Army leadership decided which programs would be reduced or eliminated. TRADOC lost 594 authorizations and the associated dollars. Beginning in FY12 CAC lost 119 authorizations and dollars (\$1.27M annually); 15 at CAC Ft Leavenworth (2 CAC staff, 9 CGSC, 2 National Simulation Center and 2 Mission Command Training Program); 17 at the Army Civilian University and 39 at the Army Management Staff College, both at Ft Belvoir; 6 at Western Hemisphere Institute for Security Cooperation at Ft Benning; 6 at the Center for Army Professional Military Ethic at West Point; 9 at the Defense Language Institute at Monterey, CA; and 27 from Army Training Support Center at Ft Eustis. Organizations will not move other assets (civilian, military, or contract) to make up for the eliminations/reductions. We will begin immediately to reduce our capabilities and work force to meet the Army decisions.

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5. CAC is taking the appropriate steps to properly reshape and manage its workforce to meet these new fiscal realities. This includes surveying the work force to ascertain the interest in VERA/VSIP, reviewing the need for our temporary and term work force, examining the need for continued contract support, examining our organizations and structures and where appropriate organizations will be eliminated or redesigned to meet our new fiscal realities and missions.

6. CAC leadership will keep you informed and we have established a SharePoint site (<https://combinedarmscenter.army.mil/wgrp/civorg/Pages/Default.aspx>) you can access for the latest information concerning these issues and provide you the opportunity to ask relevant questions and receive answers.

7. Although together we will do what is right for the Army, we will also do everything possible to respect the rights of our Department of the Army civilians and honor the years of service you have given to this valued profession.



DALE A. ORMOND
Deputy to the Commanding General

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